

The Offender will be expected to:

- Co-operate fully with the assessment and referral process
- Engage actively in the Action Plan of ongoing work to improve employability and educational achievements
- Engage in the appropriate level activity order [Standard / Enhanced]
- Provide written authorisation / disclosure to allow Probation staff to consult with other agencies / providers / employers on their behalf, to secure employment, training, education or move-on activities

If an offender finds work or training for a continuous period of 13 weeks, the Offender Manager may return to Court to ask for the requirement to be removed.

Equal Opportunities

Derbyshire Probation Trust is committed to ensuring that it operates fairly and consistently and avoids discrimination on the grounds of race, nationality, ethnic origin, gender, age, disability, religion, sexual orientation or any other improper ground.

Your Views are Important

We are committed to continuous improvement in all areas of our work. Your views on how we might provide a better service are most welcome.

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Derbyshire
Probation Trust



Education, Training and Employment Specified Activity Requirement

Information for Sentencers

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The aim of the Requirement is to provide ETE intervention which will include Basic skills and will focus on the individual offender's ability to access the labour market.

This requirement should ideally be combined with a **Supervision Requirement** to support and reinforce **rehabilitation**.

Alternatively it can be combined with **Unpaid Work**.

The consent of the offender is not necessary, although the Court needs to be satisfied that **"it is feasible to secure compliance with the requirement"**.

The Aims of the Requirement

- To provide an assessment of Employment, Training and Education needs
- To facilitate participation in ETE-related activities to improve employability.

Where ETE needs are identified and are to be addressed through specific activities, one of the following packages could be proposed, based upon the offender's level of need:

Standard Requirement [10 hours over 5 days]

For medium/serious offences

Would suit offenders with no qualifications and who are unemployed

Package will consist of:

- Basic skills assessment
- Employment assessment
- Basic employment interventions / career guidance
- CV preparation
- Offence disclosure guidance

On completion of the requirement, offenders will be offered tuition and the opportunity to take qualifications on a voluntary basis.

Enhanced Requirement [40 hours over 20 days]

For medium/serious offences

Would suit offenders who have limited literacy/numeracy skills or no qualifications and who are unemployed

Package will consist of:

- Basic skills assessment
- Diagnostic assessment
- Individual Learning Plan
- Tuition
- Sit award(s)
- Post-award forward planning
- Employment assessment
- Basic employment interventions / career guidance
- CV preparation
- Offence disclosure guidance